



2018-2019
AGM
Annual General Report

Huronion Transition Homes
(La Maison Rosewood Shelter, Athena's Sexual Assault
Counselling & Advocacy Centre, Choices for Children and
Operation Grow)

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OUR MISSION:

We believe that all violence against all women and children must end. We are community members who are committed to education, advocacy, harm reduction, and poverty reduction as a means to end violence. HURONIA TRANSITION HOMES is also committed to providing shelter and support to abused women and their children and to providing counselling to women survivors of sexual assault and socioeconomic opportunities through social enterprise.

BELIEFS AND AIMS:

Huronian Transition Homes exists to serve women and children dealing with violence and abuse. We are here only to serve those women and children. Our understanding and analysis of violence and our role in ending it is based and framed by this belief.

Violence against women is a global social reality. It is used to control women and is a symptom of women's ongoing inequality.

Violence against women is a human rights issue. Perpetrators— both individual and systemic— must be held accountable for the violence they engage in, whether explicitly or implicitly. At the same time, women's response to the violence they experience should not be criminalized or pathologized.

All of us are responsible for working to end violence against women and children so that all women will have the right and freedom to live and act as they choose.

We use an intersectional feminist framework (IFF). This framework attempts to understand how multiple forces work together and interact to reinforce conditions of inequality and social exclusion. An IFF examines how factors including socio-economic status, race, class, gender, sexualities, health, ability, geographic location, refugee and immigrant status combine with broader historical and current systems of discrimination such as colonialism and globalization to simultaneously determine inequalities among individuals and groups.

It supports our work to reduce barriers to major social systems faced by many women.

We bring a harm reduction philosophy to our work. This means we meet people where they are at with compassion, understanding and knowledge, providing support and resources foster connection.

BELIEFS AND AIMS ...cont'd

We make every attempt to understand and respect women's diverse life experiences and the impact of violence on their lives.

While we understand the primary mandate is the provision of direct services to women and children, we locate that work in the broader context of the community, provincial, national and international movement to eradicate violence against women and children.

Where their philosophies, beliefs and aims are compatible with ours, we belong to, work with and support relevant provincial, national and international groups and associations.

We understand that some women face greater challenges and more barriers because of their lived realities, and we work to make our properties and services as accessible as possible to all women as well as to educate ourselves and our community about issues of oppression, discrimination and accessibility.

Based on these beliefs and aims, how we do our work is constantly evolving as we understand more about the needs of women and children we serve.

HURONIA TRANSITION HOMES
BOARD OF DIRECTORS 2018-2019

Chairperson

Heather Henderson

Vice-Chair

Jessica Connell

Secretary/ Treasurer

Annabelle Groves

Members At Large

Barbara Ann Chidiac
Judy Larmand
Samantha Docherty
Lorraine Hebner
Alice Louise Stafford-Golisky
Thea Jones

Executive Director

Kathy Willis

Huron Transition Homes
Annual General Meeting Minutes
For 2017/2018

Minutes of the Annual General Meeting held September 17, 2018 at Operation Grow, 436 Bay St., Midland, Ontario, at 5:30 p.m.

Meeting called to order at 5:35 p.m. by Heather Henderson, Chairperson.

Members: Heather Henderson; Annabelle Groves; Jacquie Skinner; Barbara Ann Chidiac (arrived at 6:00); Lorraine Hebner; Louise Stafford; Jessica Connell; Samantha Docherty; Kathy Willis (Executive Director); Irene Blackett

Regrets: Elke Bews; Amber Wilson-Linley (Senior Program Advisor, Area Responsible for Women's Issues, Ministry of Children, Community and Social Services); Sharmila Pathmanathan (Manager Programs and Integration, Area Responsible for Women's Issues, Ministry of Children, Community and Social Services); Jennifer Jackson (Central Regional Program Consultant, Ministry of the Attorney General); Mona-Lise Barriault (Program Supervisor, Ministry of Children, Community, and Social Services)

Auditors: James Whittier CA; Cathie Sindall

Guests: Haily MacDonald (Director of Operations); Annick Brown (Shelter Supervisor, La Maison Rosewood Shelter); Cassie Roberts (Program Supervisor, Athena's Sexual Assault Counselling & Advocacy Centre); Katie Palmer (Supervisor of Facilities); Jane Skerritt (Supervisor of Support); Laura Richens (Finance Manager, arrived at 5:45pm); Caroline Chassé

Recorder of Minutes: Angela Bird

1. Welcome

The Chairperson called the meeting to order and welcomed guests.

2. Quorum

Quorum was established.

3. Approval of Agenda

Moved by: Annabelle Groves
Seconded by: Louise Stafford

*To accept the agenda as presented. **Carried***

4. Approval of June 20, 2017 AGM Minutes

Heather Henderson referred to the June 20, 2017 Annual General Meeting Minutes and requested that they be adopted as presented.

*Moved by: Jacquie Skinner
Seconded by: Jessica Connell*

*To accept the minutes of the June 20, 2017 Annual General Meeting as presented. **Carried.***

5. Chairperson's Report

Heather Henderson presented the Chairperson's annual report.

*Moved by: Heather Henderson
Seconded by: Lorraine Hebner*

*To accept the Chairperson's report as written in the Annual Report. **Carried***

6. Treasurer's Report

Annabelle presented the Treasurer's annual report.

*Moved by: Annabelle Groves
Seconded by: Lorraine Hebner*

*To accept the Treasurer's report as written in the Annual Report. **Carried***

Annabelle introduced James Whittier, who presented the audited financial statements for the 2017/2018 year.

Annabelle referred to the audited Financial Statements of the 2017/2018 year for the following motion:

*Moved by: Annabelle Groves
Seconded by: Jacquie Skinner*

*To accept the Audited Financial Statements for the fiscal year ending March 31, 2018 as presented. **Carried.***

Annabelle thanked James Whittier Chartered Accountant for their accounting services over the years. Annabelle noted that a request for proposal for auditing requirements will be created. Once proposals are received, a general meeting to appoint an Auditor for 2018/19 will be called.

7. Operation Grow Working Group Report

Jacquie presented the Operation Grow Working Group annual report.

*Moved by: Jacquie Skinner
Seconded by: Louise Stafford*

*To accept the Operation Grow Working Group report as written in the Annual Report. **Carried***

8. Executive Director's Report

Kathy Willis submitted the Executive Director's Annual Report for approval.

*Moved by: Annabelle Groves
Seconded by: Jessica Connell*

*To accept the Executive Director's report as written in the Annual Report. **Carried***

9. Nominating Committee Report

Heather Henderson presented the slate of candidates for election: Barbara-Ann Chidiac, Annabelle Groves, Samantha Docherty, and Lorraine Hebner.

9.1 Call for Nominations

Heather Henderson called for nominations from the floor three times. There were no nominations from the floor and nominations were closed.

9.2 Elections

*Moved by: Jacquie Skinner
Seconded by: Jessica Connell*

That the following candidates are acclaimed to the Board of Directors; Barbara-Ann Chidiac, Annabelle Groves, Samantha Docherty, and Lorraine Hebner. **Carried**

11. New Business

There is no new business.

12. Acknowledgement of retiring members

The Chairperson acknowledged that Jacquie Skinner and Elke Bews are retiring from the Board. The Chairperson thanked Jacquie for her service on the Board of Directors, for being the hard-working chair of the Operation Grow Working Group and for giving her time and expertise to the Finance Committee. The Chairperson thanked Elke for her long history on the Board of Directors, for being a champion of Operation Grow in the community and for having served on the Operation Grow Working Group. Heather thanked Jacquie and Elke for their efforts on behalf of the women and children we serve and presented them each with a rose.

13. Adjournment

Moved by: Annabelle Groves

*That the meeting be adjourned at 6:10 p.m. **Carried***

Approval of the minutes of the Annual General Meeting of September 17, 2018

Chairperson

Secretary-Treasurer



Chairperson's Report

2018/2019 Annual General Meeting

As in previous years, a look back at the last fiscal year reminds us how exciting, innovative, leading-edge and ground-breaking the work and reach of HTH is. And, when I say "ground-breaking", it is, again, meant literally...much of the work of this reporting year was devoted to laying the groundwork for the building of a residence for trafficked women.

The vertical farming operation of Operation Grow experienced some production issues attributable to the HVAC system and subsequently, to the presence of pests, resulting in a period of farming cessation so as to eradicate the pests. The challenges with OG were resolved, though it took time, tenacity and plain hard work on the part of Kathy and her team.

Take Back the Night (in September) was, as always, inspirational and well-attended. The December 6 Vigil was well-attended and a moving and powerful evening. The board thanks the staff of HTH for organizing these important community events.

In October 2018, The Canadian Women's Foundation undertook a site visit of OG, following which; OG received a grant of \$65,000 over 4 years.

A comprehensive evaluation of OG was undertaken in late 2018. Qualitative and quantitative findings resulted in helpful conclusions and recommendations.

Athena's, Choices for Children and Maison Rosewood Shelter continue to be in high demand and operate at capacity, an ongoing testament, along with client feedback, to the quality of services. High use is also, unfortunately, indicative of the unfinished work of ending all violence against all women.

The board has continued its commitment to its own development through regular educational sessions on a range of relevant topics. The whole organization, including the board, learned about Sustainable Livelihoods, an enterprise development program designed and demonstrated to support women transitioning out of poverty. It is an asset-based framework to assist in the work of supporting women to achieve self-sufficiency through enterprise development.

The board bid a sad farewell to Jacquie Skinner, who had held the position of treasurer and then vice-chair. Jacquie was also chair of the OG Working Group, a very time-consuming commitment, as for months, the group met every two weeks. We know that Jackie continues to be a strong ambassador for HTH within the Midland community and thank her for her contribution.

The board also was sorry to lose the presence and contributions of Elke Bews. Elke was a key member of the OG Working Group and regularly volunteered to conduct community information sessions.

I began my remarks with the words "exciting, innovative, leading-edge and ground-breaking". Such work is dependent on the hard work, vision and strategic thinking of Kathy and her whole team. To them, we extend our gratitude. As always, we are inspired by the courage of the women we serve. I found a quote that I think captures the courage of the women we serve: I am not what happened to me, I am what I choose to become (source unknown).

Respectfully submitted,
Heather Henderson, Board Chair



Treasurer's Report

2018/2019 Annual General Meeting

At the last Annual General Meeting, James Whittier Accountants announced they would no longer be providing auditing services. In January requests for proposal were issued and three firms responded. The Board of Directors decided to accept the proposal from BDO who will be presenting their auditor's report later at this meeting.

As you will see in the attached audited statements for fiscal year 2018/2019, Huronia Transition Homes continues to hold a solid financial position. Our investments achieved 4.02% in interest income. We required only \$70,089 in offsetting revenue for this fiscal year.

The HVAC problems were resolved and Operation Grow is operating at full capacity and is expected to finally make a profit.

We would like to thank The Ministry of Children, Community and Social Services, the Ministry of the Attorney General, the County of Simcoe and the Local Health Integration Network for their ongoing support.

We would also like to express our appreciation for the additional support for Operation Grow from the MCCSS Innovation Fund, the County of Simcoe, the Ministry for Women and Gender Equality, and the Canadian Women's Foundation.

Huronia Transition Homes also gratefully received funding from the Provincial Anti Human Trafficking Coordination Office in the last fiscal year.

It takes both strong financial support and a dedicated staff to make any organization successful. Huronia Transition Homes is fortunate to have both.

Respectfully submitted,

Annabelle Groves
Treasurer

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**Hurononia Transition Homes
Financial Statements
For the Year Ended March 31, 2019**

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Independent Auditor's Report



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Independent Auditor's Report

To the Board of Directors of Huronia Transition Homes

Qualified Opinion

We have audited the accompanying financial statements of Huronia Transition Homes (the "organization"), which comprise the statement of financial position as at March 31, 2019, and the statements of operations, changes in fund balances, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2019, and its results of operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the organization derives revenue from donations and fundraising, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the organization. Therefore, we were not able to determine whether any adjustments might be necessary to donation and fundraising revenues, excess of revenues over expenses, and cash flows from operations for the years ended March 31, 2019 and 2018, current assets as at March 31, 2019 and 2018, and fund balances as at April 1 and March 31 for both the 2019 and 2018 years. The predecessor auditor's opinion on the financial statements for the year ended March 31, 2018 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of Matter - Restatement of Comparative Information

Without modifying our opinion, we draw attention to note 7 to the financial statements, which explains that certain comparative information for the year ended March 31, 2018 has been restated. Our audit opinion is not modified with respect to this matter.

Other Matters

The financial statements of Huronia Transition Homes for the year ended March 31, 2018 (prior to the restatement of the comparative information) were audited by another auditor who expressed a qualified opinion on those financial statements on June 25, 2018 for the reasons described in the *Basis for Qualified Opinion* section above.

Independent Auditor's Report Cont...



Unaudited Information

We have not audited, reviewed or otherwise attempted to verify the accuracy or completeness of the schedule on page 17 of the organization's financial statements.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Independent Auditor's Report Cont...



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Barrie, Ontario
August 1, 2019

Statement of Financial Position

**Huronia Transition Homes
Statement of Financial Position**

March 31	Operating Fund	General Reserve Fund	2019 Total	2018 Total <small>(note 7)</small>
Assets				
Current				
Cash	\$ 355,584	\$ -	\$ 355,584	\$ 232,496
Accounts receivable	219	-	219	10,205
Prepaid expenses	21,188	-	21,188	5,872
HST rebate receivable	63,061	-	63,061	248,898
EHT rebate receivable	9,318	-	9,318	8,604
Due from general reserve fund	278,459	-	278,459	-
	<u>727,829</u>	-	<u>727,829</u>	506,075
Investments (note 2)	-	2,235,969	2,235,969	2,055,230
Capital Assets, at cost less accumulated amortization (note 3)	-	3,447,828	3,447,828	3,128,158
	<u>\$ 727,829</u>	<u>\$5,683,797</u>	<u>\$6,411,626</u>	<u>\$ 5,689,463</u>
Liabilities and Net Assets				
Current				
Accounts payable and accrued liabilities (note 4)	\$ 178,400	\$ 133,223	\$ 311,623	\$ 181,605
Deferred contributions (note 5)	45,398	-	45,398	12,898
Due to operating fund	-	278,459	278,459	-
	<u>223,798</u>	<u>411,682</u>	<u>635,480</u>	<u>194,503</u>
Deferred Contributions Related to Capital Assets (note 5)	-	847,061	847,061	859,053
	<u>223,798</u>	<u>1,258,743</u>	<u>1,482,541</u>	<u>1,053,556</u>
Contingency (note 10)				
Commitments (note 6)				
Fund Balances				
General reserve fund	-	4,425,054	4,425,054	4,324,335
Operating fund	504,031	-	504,031	311,572
	<u>504,031</u>	<u>4,425,054</u>	<u>4,929,085</u>	<u>4,635,907</u>
	<u>\$ 727,829</u>	<u>\$5,683,797</u>	<u>\$6,411,626</u>	<u>\$ 5,689,463</u>

On behalf of the Board:



Director



Director

**Hurononia Transition Homes
Statement of Changes in Fund Balances**

For the year ended March 31	Operating Fund	General Reserve Fund	2019 Total	2018 Total
				(note 7)
Balance, beginning of year	311,572	4,324,335	4,635,907	4,293,359
Excess of revenues over expenses for the year	192,459	100,719	293,178	342,548
Balance, end of year	\$ 504,031	\$4,425,054	\$4,929,085	\$ 4,635,907

Statement of Operations and Changes in Fund Balance – Operating Fund

**Hurononia Transition Homes
Statement of Operations**

For the year ended March 31	Operating Fund	General Reserve Fund	2019 Total	2018 Total
				(note 7)
Revenues				
Grant revenue (note 8)	\$2,579,993	\$ -	\$2,579,993	\$ 1,853,169
Donations and fundraising	115,826	-	115,826	686,064
Goods and services	8,503	-	8,503	-
Investment income (loss) (note 2)	3,464	196,594	200,058	(66,843)
Other revenue	23,438	-	23,438	52,753
Amortization of deferred contributions related to capital assets	-	11,992	11,992	14,981
	<u>2,731,224</u>	<u>208,586</u>	<u>2,939,810</u>	<u>2,540,124</u>
Expenses				
Advertising and promotion	4,455	-	4,455	7,107
Amortization of capital assets	-	94,289	94,289	74,512
Association fees	2,261	-	2,261	2,286
Emergency travel	10,826	-	10,826	6,787
Food	33,924	-	33,924	31,505
Fundraising expenses	1,649	-	1,649	6,177
Honorariums	6,390	-	6,390	-
Insurance	17,926	-	17,926	15,328
Interest and bank charges	4,207	-	4,207	4,586
Minor equipment	15,807	-	15,807	3,083
Personal needs allowances	16,971	-	16,971	4,356
Professional fees	34,069	13,578	47,647	14,028
Property taxes	10,759	-	10,759	12,617
Public education	10,196	-	10,196	6,065
Purchased services	179,169	-	179,169	126,854
Rent	40,063	-	40,063	41,298
Repairs and maintenance	20,507	-	20,507	11,462
Staff and volunteer training	47,136	-	47,136	14,823
Staff travel	33,995	-	33,995	37,655
Supplies	77,189	-	77,189	56,630
Telephone	35,574	-	35,574	33,522
Uniforms	2,998	-	2,998	-
Utilities	56,374	-	56,374	40,052
Wages and benefits	1,876,320	-	1,876,320	1,646,843
	<u>2,538,765</u>	<u>107,867</u>	<u>2,646,632</u>	<u>2,197,576</u>
Excess of revenues over expenses for the year	\$ 192,459	\$ 100,719	\$ 293,178	\$ 342,548



HURONIA TRANSITION HOMES

PROPOSED MOTION:

Moved by: Annabelle Groves
Seconded by:

That the Audited Statements for the fiscal year ending March 31, 2019 be accepted as presented.



HURONIA TRANSITION HOMES

PROPOSED MOTION:

Moved by: Annabelle Groves
Seconded by:

That BDO is appointed as Auditors for Huronia Transition Homes for the fiscal 2018/2019.

Executive Director's Report
2018/2019 Annual General Meeting



This past year has been very exciting for Huronia Transition Homes (HTH). Some programs continued to grow their offerings, and others began to stabilize from growth. Growth has allowed HTH to become even more skilled in meeting the ever-changing needs of women who have experienced violence. As violence against women continues to make headlines in mainstream media HTH's platform to discuss the issues continues to expand.

This ongoing public awareness is exciting as it brings hope to the violence against women sector these issues are being taken seriously. Greater awareness also helps to eliminate the shame often felt by women who have experienced violence. This can be seen by the fact that women are waiting less time to access services for violence, at Athena's Sexual Assault Counselling & Advocacy Centre there has been a growing number of younger women and women who have been recently violated accessing services.

Athena's Sexual Assault Counselling & Advocacy Centre began offering county-wide in-depth counselling for women who experienced intimate partner violence; expanding the team by two counsellors. I would like to thank the team at Athena's for their continued commitment to service excellence through our program expansion.

Adding to HTH's existing anti-human trafficking program, this year La Maison Rosewood Shelter began construction of a 2-storey five-bedroom unit with a communal kitchen, living and dining area, to provide specialized longer-term accommodation to women who have been trafficked. The new unit is an expansion to the existing shelter and is anticipated to be complete in the summer. I would like to thank the team at La Maison Rosewood for their hard work and flexibility during this transition period.

HTH's social enterprise Operation Grow (OG) has continued to gain momentum, and attract local and provincial stakeholders. Membership is growing, and there is an increased uptake in programming including the apprenticeship training. OG's business activities have increased, and the social enterprise now offers a full catering service and room rentals for events and activities. OG successfully hosts Chigamik Community Health Centre's weekly affordable fresh food market. Unfortunately, ongoing issues with the heating, ventilation, air conditioning (HVAC) system led to a disruption in overall farm health. HTH made the difficult decision to temporarily decommission the OG farm. Thanks to the hard work of Bertram Construction and Gerritts Engineering a team of LG HVAC specialists will be re-configuring the system. This should resolve the HVAC issue, stabilizing the farm climate and allowing crops to thrive. The reconfiguration is anticipated to be complete in the spring.

Again, this year Athena's Take Back the Night rally and March grew, with over 300 women and children marching through downtown Barrie demanding an end to violence. The December 6th National Day of Remembrance and Action on Violence against Women event brought together the local community to honour the lives of women who were murdered as a result of gender-based violence in 2018, and demand action.

As experts in violence against women, HTH continues to be called upon to speak on issues related to violence, poverty, trauma and harm reduction.

HTH continues to participate on several committees including: Central Region Children's Aid Society/ Violence Against Women Committee, Simcoe County's Children's Aid Society/Violence Against Women Collaboration Committee, Simcoe County Violence Against Women Coordinating Committee, Social Enterprise Network of Central Ontario, North Simcoe Alliance to End Homelessness, Domestic Assault Response Team (Barrie), Domestic Assault Response Team (Midland), COMPASS (Midland), Situation Table (Midland), Situation Table (Barrie), Anti-Human Trafficking Coalition of Simcoe County, Francophone Human Trafficking Coalition, Barrie Police Sexual Violence Review Committee and the Ontario Provincial Police Sexual Violence Review Committee.

I was honored to be nominated and receive an Attorney General's Victim Services Awards of Distinction. These awards are to recognize the exceptional achievements of dedicated professionals and volunteers in the field of victim services.

Over this past year HTH has experienced the excitement and triumphs of growth, and the chaos and exhaustion it can create. The organizational success and ability to maintain composure through this period comes from the skill and dedication of the staff. Frontline staffs continue to go above and beyond to creatively address the complexities of the work. Despite Athena's, Rosewood and Operation Grow undergoing renovations this year staff demonstrated incredible flexibility to ensure service excellence. Thank you for your unrelenting commitment and compassion. You are able to impact the lives of so many women across Simcoe County.

HTH's Program Supervisors have been an integral part of maintaining organizational stability through its tremendous growth. Thank you to Annick Brown, Cassie Roberts, Sarah Hull, Kelly Redmond and Katie Palmer for all your hard work and dedication. As the work continues to get more complex, you help to inspire creative solutions and build strength in the teams you work with.

The Board of Directors provides strategic leadership to the organization, ensuring that HTH's actions ultimately work towards ending all violence against all women. The commitment of the Board at times leads them to supporting the organization in different ways such as weeding the gardens at the shelter, helping with fundraisers and giving presentations. The strength of HTH reflects the Board and their willingness to commit resources to support the organization to grow and truly become a wraparound violence against women service in Simcoe County.

This year Annabelle Groves is retiring from the Board. Annabelle joined the Board in 2010 and has been the elected Treasurer ever since. As Treasurer Annabelle always asked the hard questions to ensure full and accurate account of HTH's finances. It has been an absolute pleasure working with Annabelle for the past nine years. Her leadership and hard work will be missed.

Respectfully submitted,

Haily MacDonald on behalf of Kathy Willis



HURONIA TRANSITION HOMES

PROGRAMS REVIEW 2018/2019

All Programs of HTH are offered within an integrated harm reduction and intersectional feminist framework.

La Maison Rosewood Shelter



Service area: North Simcoe
**Emergency shelter for
 abused women and their
 children**

94 women served
 52 children served

La Maison Rosewood offers safe and secure shelter for women and their children experiencing abuse and/or homelessness. The shelter is equipped with 20 beds and operates 24 hours per day, 365 days per year. The average stay is approximately eight weeks, services are available in French and English and include individual counselling, legal advocacy, emergency transportation, resources and referral information and psychoeducational support groups.

Exchange Works

In keeping with HTH's commitment to harm reduction, the organization participates in the Simcoe Muskoka District Health Units Exchange Works program. This program provides sterile injection and inhalation kits, offers resources to women, and serves as a drop-off location for used equipment, to ensure safe disposal. Sterile equipment and other harm reduction supplies are available 24 hours per day at La Maison Rosewood shelter, and during hours of operation throughout our other programs.

1,463 women served

Distribution of equipment:

- 3335 injection kits
- 1490 stem kits
- 289 bowl kits
- 1157 sharps containers

30256 needles returned

Crisis Line

La Maison Rosewood Shelter operates a 24/7, telephone crisis line for women in the community. Staffed by crisis counsellors, the crisis line provides immediate emotional support, crisis intervention, development of safety plans; this service also connects women with community resource information and referrals to appropriate community agencies and resources.

507 crisis calls

Outreach Program

The outreach program provides service to women in the North Simcoe community who are experiencing abuse from an intimate partner. The outreach counsellor provides individual counselling support, information, advocacy and psychoeducational support groups.

293 women served
in outreach program

The legal advocate is available to assist women in both navigating the legal system and understanding their legal rights. The legal advocate assists with document preparation, provides advocacy, and provides accompaniment to and from court and/or other legal appointments.

Transitional Support Program

This program provides support to women residing in the North Simcoe community who are exiting abusive intimate partner relationships. The transitional support worker assists women in applying for housing and social assistance where appropriate and assists with social system navigation. This program supports women's short and long term personal goals through advocacy, information and appropriate community agency referrals.

80 women served
in Transitional
Support Program

Child Support Program

This program provides support, counselling and advocacy as well as recreational and craft activities for children residing at the shelter with their mothers. Additionally, Child Support Workers provide support and counselling for women around parenting issues and challenges, as well as assuming care of children while mothers attend appointments.

Human Trafficking Program

HTH has a specialized program for women who have or are at imminent risk of being sex trafficked. The program uses a case management model to support and guide women to access services needed. Services include extended shelter stay, coordinated for each woman as directed by her, system navigation for medical, legal, and housing services, internal referral protocol to ensure quick access to all of HTH programs, and advocacy and accompaniment to all appointments.

27 women served

Choices for Children

Serving: Simcoe County



Choices for Children is a county-wide program designed to provide psychoeducation and support for children aged 5-15 who have been exposed to abuse against their mothers. This program provides a safe, supportive and respectful environment where children and their mothers are encouraged to explore and discuss their feelings, develop new understandings of abuse and learn coping strategies.

The mothers' group offers women an opportunity to discuss how the witnessing of violence has affected their children, to connect with one another around a common experience, to share resources, and to learn about the weekly content of the children's program. Women are offered assistance in developing strategies to help support and validate the experiences of their children.

The ultimate goal is to strengthen the bond between the woman and her child(ren). Individual support is offered to women and their children before, during and after the group for duration of approximately 3 months.

*77 moms served
134 children served*

Athena's Sexual Assault Counselling & Advocacy Centre

Serving: Simcoe County



Crisis Line

Athena's Sexual Assault Counselling and Advocacy Centre operates a 24/7 telephone crisis line for women who have experienced abuse. Staffed by crisis counsellors, the crisis line provides immediate emotional support, crisis intervention and the development of safety plans. This service also connects women with community resource information and referrals to appropriate community agencies and resources.

1200 crisis calls

Crisis Counselling

This program provides individual counselling to women aged 16 and over who have experienced sexual abuse as children and/or as adults. Crisis Counsellors assist women in exploring the impacts of sexual abuse through a trauma-informed lens. Services are offered individually for a period of up to 6 months. Crisis counsellors support women in working towards self-directed goals and provide community resource information, referrals to services, advocacy, and accompaniment to appointments as requested.

438 women served

In-Depth Sexual Abuse Counselling

This program provides one to one counselling to women aged 16 and over who have experienced sexual abuse as children and/or as adults. In depth counsellors assist women in exploring the impacts of sexual abuse through a trauma-informed lens. Services are offered individually for a period of up to 9 months. In depth counsellors support women in working towards self-directed goals and provide community resource information, referrals to services, advocacy, and accompaniment to appointments as requested.

111 women served

In-Depth Partner Abuse Counselling

This program provides one to one counselling to women aged 16 and over who have experienced abuse from an intimate partner. In depth counsellors assist women in exploring the impacts of partner abuse through a trauma-informed lens. Services are offered individually for a period of up to 9 months. In depth counsellors support women in working towards self-directed goals and provide community resource information, referrals to services, advocacy, and accompaniment to appointments as requested.

115 women served

Community Development

The Community Development Coordinator develops and delivers public education workshops and awareness events regarding the issue of violence against women. Services to the community include public speaking engagements, workshops and training as requested.

*183 workshops
1589 participants*

Operation Grow



76 members

Operation Grow is a social enterprise holistically designed to reduce poverty, isolation, food scarcity, and the impacts of trauma for women with a lived experience of violence. Women engaged at Operation Grow become members and have access to a paid apprenticeship program, trauma informed yoga, cooking and nutrition workshops, and other wellness and skill building workshops, daily drop in, and affordable fresh greens from the vertical farm.